

**Lightbridge
Hospice and
Palliative Care**
*quickly places CFO
with help from*
**Morgan
Consulting
Resources**

LightBridge
HOSPICE & PALLIATIVE CARE

Partnering with


Morgan
Consulting
Resources
YOUR RESOURCE FOR
HEALTHCARE EXECUTIVES

Morgan Comes to the Rescue.

There's nothing more disruptive to a business owner and chief executive than the departure of a key member of its leadership team.

When that executive is your longtime CFO, the issue is magnified ten-fold.

That's where the Founder and CEO of Lightbridge Hospice and Palliative Care and Family Choice of New York, Jill Mendlen, found herself.

As an entrepreneur and the head of two diverse healthcare companies, Ms. Mendlen was faced with the loss of her longtime Chief Financial Officer of 11 years. Her former CFO was responsible for strategic business partnerships, developing provider reimbursement and contract models, and assisting Mendlen in managing her business operations in California and New York.

To keep her business on track, Mendlen needed someone to step into a short-term CFO role while she searched to hire a permanent replacement. Running two operations – on two coasts – is hard enough when you have a full-time CFO. Now, she needed help – and needed it fast.

She turned to Morgan Consulting Resources.

With the assistance of Morgan Consulting, within two weeks of getting the assignment, Mendlen was pleased to retain a highly qualified interim CFO. The short-term replacement kept the business on track and allowed continuity among the leadership team. This helped Mendlen stay the course and ease her mind about finding a permanent replacement moving forward.

With her company's short-term needs handled effectively, Mendlen could now focus on working with Morgan to find a permanent CFO.

After launching the search for the full-time replacement, Morgan was able to present a slate of three qualified candidates within just three weeks, and a total of five before the

search ended. Morgan further coordinated the interview process and was able to fill Mendlen's CFO position within 10 weeks.

"The company is actually doing well, and I feel that, despite a few rough months, we closed 2017 in fine shape and have a good outlook for 2018," Mendlen said of the impact of Morgan Consulting helping her solve her short and long-term CFO needs.

Life and business are full of challenges – great and small. When companies are faced with replacing a key member of its management team, they need an experienced partner who not only understands the need they have, but also has the experience to deliver under the most difficult of circumstances.

Morgan Consulting tackles any challenge and gets the right person for their client's business to help it grow and prosper.

The Morgan Consulting Difference.

Morgan Consulting Resources, Inc. (MCR) is a national executive search firm, in business since 1995 providing services to healthcare organizations, including provider, payer and healthcare supporting companies. They offer 100 collective years of leadership experience in health systems and over 50 years of experience in complex recruitment of healthcare professionals and executives. Their practice includes "C-Suite" to Director-level positions. They are a certified women-owned business, committed to and in support of client diversity goals. They have experience working with large, complex organizations and boards, smaller organizations, search committees and everything in between with non-profit, for-profit, academic and public healthcare organizations. They are passionate about improving healthcare, one successful placement at a time. Learn more at www.morganconsulting.com